



2204 Beam Avenue  
Maplewood, MN 55109

July 10, 2010

This letter certifies that a Minnesota criminal records search has been performed by Absolute Verification on the names provided by:

Your Company  
Main Street USA  
YourTown, Minnesota 55555

Absolute Verification utilized the June 5, 2010 official criminal history files that are maintained in Minnesota by the Department of Public Safety, Bureau of Criminal Apprehension (BCA). The BCA warns:

“Criminal offenders frequently use aliases, including the names of other individuals. Do not assume search results correspond to the subject of your inquiry. Use extreme caution in making employment, housing and other decisions based upon this information. Fingerprint verification is the only way of confirming a subject’s identity. Subjects should be afforded the opportunity to challenge correctness, accuracy, and/or completeness of a record before being denied employment, housing, license, certification or privilege of any nature.

A name in the criminal history file does not mean that one can automatically assume that the person with that name has a criminal record. This can only be verified by positively identifying a person by doing a fingerprint match.”

The results of the search completed by Absolute Verification, using the Name and Date of Birth provided by your organization, are in the table that follows. By using these results the end user has agreed to and accepted the enclosed user agreement/disclaimer.

Russ	B.	Bad	6/6/1966	Match
Dan	B	Good	7/7/1977	No Match

“No Match” means there was no information found on this individual, at this time in the above search.

“Matched” means the name and date of birth provided was found in the above search.

Note: This does not preclude the possible existence of additional information located at county or city levels for other records.

Any matched results in the above table are highlighted. The detailed results for the matched individual(s) are found are enclosed.

If you choose to use this data for an adverse action, you are required by federal law to provide the “matched” results to the applicant. Absolute Verification has provided documents you can send directly to the individuals that had matched results. These documents include the specific results and the BCA locations where fingerprints can be analyzed. The official BCA fingerprint results can be purchased and submitted to your organization, by the individual, to settle any challenges to above matched data.

If you have questions about these results please contact Absolute Verification at 651-252-9001. Thank you for using Absolute Verification as your preferred background check company.